

FORM B - DISCLOSURE OF CRIMINAL CONVICTIONS

(Employer to hand this form to applicant)

NOTICE TO THE APPLICANT

The police, in applying the requirements on security systems, may prohibit a company from its list of compliant security systems installers and monitoring centres if a principal or employee has criminal convictions.

In connection with your employment/application for employment, you are required to supply the personal information. Any convictions, including bind-overs, should be shown. You are required to sign the form authorising the police to inform your employer if you meet/do not meet the Security System Requirements.

It should be noted that failure to provide relevant information, or to give false information, could lead to prosecution for an offence under Section 3, Fraud Act 2006.

Following the checks the police may advise an employer/prospective employer that an individual does not meet the requirements, but in so doing they will NOT reveal actual details. Failure to meet these requirements may affect the conditions of your employment.

Where you believe you have been wrongly identified, you are entitled to make representation to the police. This should be done through the employer in the first instance.

If there is insufficient space on the form to fully answer any question, please continue on a separate sheet of paper.

NB -THE REHABILITATION OF OFFENDERS ACT 1974 (AS AMENDED BY THE CRIMINAL JUSTICE AND IMMIGRATION ACT 2008) APPLIES TO THIS REQUEST FOR INFORMATION. YOU ARE NOT REQUIRED TO DISCLOSE A CONVICTION WHICH HAS BECOME SPENT UNDER THE ACT.